

At **Back to Work Connect**, we are committed to building a future that is not only inclusive and empowering for midlife workers and career returners, but also sustainable for the planet.

Our **Sustainability Action Plan: Reduction Roadmap** outlines the practical steps we are taking to reduce our environmental impact across core operational areas — from waste and procurement to energy, carbon, digital presence, and staff wellbeing.

This roadmap reflects our belief that small, intentional changes in daily practices can collectively lead to significant environmental benefits. It also reinforces our alignment with national initiatives such as MyWaste.ie, WEEE Ireland, SEAI, and Climate Toolkit for Business, as we embed sustainability into the heart of how we work.



## Waste Management

### Disposal

Revise the guidelines for correct waste segregation specific to our waste collection provider or [www.mywaste.ie](http://www.mywaste.ie). Using visual communications to encourage good practice consistency.

Use visual communication to assist conscious behaviour: [Panda](#)

Avail of return schemes for recycling plastic such as printer ink cartridges, water filters, etc. Eg: [Brita Recycling](#). Recycle used printer cartridges using the envelopes provided by the printer company.

Facilitate collection for electronics and batteries disposal in accordance with [WEEE Ireland](#)

## Waste Management

#SDGTARGETS



### Sustainability Action Plan: Reduction Roadmap

**Sustain our future!**

<https://backtoworkconnect.ie/careerhub/about/>

## Energy

Building Culture of Sustainability. Visual Communications Campaign in office. Encourage staff to switch off all electronic equipment every evening and to turn off all lights and electronics when not in use.

SEAI Academy mini-courses educational campaign to encourage conscious energy consumption among the staff. (free)

## Energy

#SDGTARGETS



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## Carbon

Calculate CO2 at Climate Toolkit for Business

Explore Carbon Offsetting

Business for Good

One for the Planet

Web Audit: currently ranking D and runs on fossil fuel.

Declutter digital presence and Reduce Digital Carbon Footprint

Switch to a green host provider

Digital Sustainability Campaign

Digital Sustainability Policy

## Carbon

#SDGTARGETS



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## Staff

Women's Wellbeing at Work Policy

Team building experience while giving back to the planet. Eg:  
Clean Coasts Corporate Volunteering Program or Corporate Sustainability with Irish Trees

Staff

#SDGTARGETS



Sustainability Action Plan: Reduction  
Roadmap

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Contact us today to support our mission and find ways in which we can work together.

**GET IN TOUCH**

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